

Key ESG Data Summary

(All data reported is as at 31 December of the Financial Year unless stated otherwise)

The ESG data summary list is aligned with Bursa Malaysia's sustainability reporting requirements in accordance with the sustainability reporting framework with the National Sustainability Reporting Framework (NSRF).

ENVIRONMENTAL DATA

Metric	Unit	2021	2022	2023	2024	2025
Greenhouse Gas Emissions¹						
Scope 1	kg CO ₂ e	0	1,337	9,472	4,227	6,183
Scope 2	kg CO ₂ e	33,012,462	37,635,491	43,204,403	47,157,764	44,193,699
Scope 3²						
Comprising the following:						
- Cat 3 Fuel- and energy-related activities	kg CO ₂ e	-	-	-	12,398,078	11,871,359
- Cat 5 Waste generated in own operations	kg CO ₂ e	-	-	-	4,189,460	4,221,525
- Cat 6 travel (air travel)	kg CO ₂ e	-	-	-	13,091	61,650
- Cat 13 Downstream leased assets (Landlord and tenant emissions of owned properties not accounted for in Scope 1 and 2) ³	kg CO ₂ e	20,801,646	23,704,991	36,131,304	56,947,813	54,703,077
Emission intensity, Scope 1 and Scope 2	kg CO ₂ e/m ² /month	7.30	8.32	7.90	7.99	7.48
Energy Consumption (landlord-controlled areas for CLMT-owned and CLI-operationally managed properties)						
Total energy consumption (within the organisation)	kWh	49,875,301	56,608,524	69,665,967	74,739,902	71,570,108 [#]
	Megajoules	179,551,084	203,790,686	250,797,481	269,063,647	257,652,389
Direct fuel combustion	kWh	0	5,289	37,598	16,777	24,536
Natural gas	% of total energy	0.00%	0.00%	0.00%	0.00%	0.00%
Diesel fuel	% of total energy	0.00%	0.01%	0.05%	0.02%	0.03%
Other fuels (petrol, LPG)	% of total energy	0.00%	0.00%	0.00%	0.00%	0.00%
Purchased energy	kWh	49,875,301	56,603,234	69,628,369	74,723,125	71,545,572
Electricity	% of total energy	100.00%	99.99%	99.95%	99.98%	99.97%
Heat/steam/chilled water	% of total energy	0.00%	0.00%	0.00%	0.00%	0.00%
Proportion of electricity from renewables	% of electricity	0.00%	0.00%	0.00%	0.00%	0.00%
Energy consumption intensity (within the organisation)	kWh/m ² /month	11.02	12.51	12.73	12.67	12.11 [#]

1 For more information on CLMT's GHG emissions methodology and scope, please refer to the GHG Emissions Data Methodology section on page 218 of CLMT Annual Report 2025.

2 Scope 3 comprises Scope 3 categories deemed to be material and/or optional to CLMT, and is based on currently available data. CLMT will continue working to improve the coverage, accuracy and clarity of its Scope 1, 2, and 3 emissions disclosures.

3 Includes tenant emissions of CLMT-owned and CLI-operationally managed properties, and landlord and tenant emissions of CLMT-owned but third-party operationally managed properties.

This has been externally assured by KPMG PLT. Please refer to pages 184 to 187 for the independent assurance report.

Key ESG Data Summary

(All data reported is as at 31 December of the Financial Year unless stated otherwise)

Metric	Unit	2021	2022	2023	2024	2025
Water Consumption (landlord - controlled areas for CLMT - owned and CLI - operationally managed properties)						
Total water consumption	m ³	428,866	552,667	780,445	842,106	815,618
Municipal water supply	% of total water	99.8%	99.9%	99.8%	99.9%	99.8%
Harvested rainwater	% of total water	0.2%	0.1%	0.2%	0.1%	0.2%
Groundwater	% of total water	0%	0%	0%	0%	0%
Recycled water	m ³	0	0	12,553	12,069	13,307
Water consumption intensity	m ³ /m ² /month	0.095	0.122	0.143	0.143	0.138
Waste and Recycling						
Total waste generated	kg	3,250,784	5,008,873	6,548,350	6,826,932	6,860,639
Waste directed to disposal	kg	3,175,126	4,901,971	6,342,546	6,524,956	6,577,606
Waste diverted from disposal by recycling	kg	75,658	106,902	205,804	301,976	283,033
Recycling rate	%	2.33%	2.13%	3.14%	4.42%	4.13%
Waste intensity	kg/m ²	0.72	1.11	1.20	1.16	1.16
SOCIAL DATA						
Metric	Unit	2021	2022	2023	2024	2025
Employment						
Total number of staff	Number	243	244	253	261	264
Total new hire rate and number	% (number)	13% (32)	16% (39)	8% (20)	11% (29)	14% (37)
Total turnover rate and number (includes voluntary and involuntary)	% (number)	19% (45)	16% (39)	13% (34)	13% (34)	14% (36)
No. of incidents relating to unlawful discrimination	No. of cases	0	0	0	0	0
No. of incidents relating to child/forced labour	No. of cases	0	0	0	0	0

Metric	Unit	2021	2022	2023	2024	2025
Diversity (Gender, Age, Ethnicity, Nationality and Seniority)						
Total staff at year-end						
Male	% (number)	53% (129)	52% (128)	51% (130)	50% (130)	48% (126)
Female	% (number)	47% (114)	48% (116)	49% (123)	50% (131)	52% (138)
<30 years old	% (number)	16% (39)	15% (37)	14% (35)	12% (32)	14% (36)
30-50 years old	% (number)	69% (168)	70% (170)	69% (175)	70% (183)	70% (185)
>50 years old	% (number)	15% (36)	15% (37)	17% (43)	18% (46)	16% (43)
Ethnicity - Malay	Number	112	114	109	113	115
Ethnicity - Chinese	Number	85	89	100	104	104
Ethnicity - Indian	Number	42	37	39	39	41
Ethnicity - Others	Number	4	4	5	5	4
Women in Non-Executive	%	31%	31%	29%	30%	28%
Women in Executive	%	70%	72%	71%	72%	74%
Women in Management	%	62%	58%	57%	57%	62%
Women in junior management	%	70%	66%	63%	59%	62%
Women in top management	%	33%	38%	44%	55%	63%
Women in management in revenue-generating functions	%	75%	72%	72%	72%	63%
Women in science, technology, engineering and mathematics position	%	-	-	-	-	-
Full-Time staff						
Male	Number	129	128	130	130	126
Female	Number	114	116	123	131	138
Nationality - Malaysian	Number	242	243	252	260	264
Nationality - Non-Malaysian	Number	1	1	1	1	0
Part-Time/Non-Guaranteed Hours Staff						
Male	Number	0	0	0	0	0
Female	Number	0	0	0	0	0
Nationality - Malaysian	Number	0	0	0	0	0
Nationality - Non-Malaysian	Number	0	0	0	0	0

Key ESG Data Summary

(All data reported is as at 31 December of the Financial Year unless stated otherwise)

Metric	Unit	2021	2022	2023	2024	2025
Diversity (Gender, Age, Ethnicity, Nationality and Seniority) (continued)						
Permanent Staff						
Male	Number	126	124	124	127	123
Female	Number	113	113	120	131	138
Nationality - Malaysian	Number	238	236	243	257	264
Nationality - Non-Malaysian	Number	1	1	1	1	0
Contract/Temporary Staff						
Male	Number	3	4	6	3	3
Female	Number	1	3	3	0	0
Nationality - Malaysian	Number	4	7	9	3	3
Nationality - Non-Malaysian	Number	0	0	0	0	0
Percentage of employees that are contractors or temporary staff	%	1.6%	2.9%	3.6%	1.1%	1.1%
Non-Executive	Number	135	128	117	113	109
Male	% (number)	69% (93)	70% (89)	71% (83)	70% (79)	72% (78)
Female	% (number)	31% (42)	30% (39)	29% (34)	30% (34)	28% (31)
<30 years old	% (number)	13% (18)	12% (15)	8% (10)	7% (8)	(7%) 8
30-50 years old	% (number)	66% (89)	65% (84)	67% (78)	66% (75)	(67%) 73
>50 years old	% (number)	21% (28)	23% (29)	25% (29)	27% (30)	(26%) 28
Executive	Number	66	71	83	88	89
Male	% (number)	30% (20)	28% (20)	29% (24)	28% (25)	(26%) 23
Female	% (number)	70% (46)	72% (51)	71% (59)	72% (63)	(74%) 66
<30 years old	% (number)	32% (21)	28% (20)	30% (25)	27% (24)	(32%) 28
30-50 years old	% (number)	64% (42)	68% (48)	65% (54)	68% (60)	(66%) 59
>50 years old	% (number)	4% (3)	4% (3)	5% (4)	5% (4)	(2%) 2
Managerial	Number	42	45	53	60	66
Male	% (number)	38% (16)	42% (19)	43% (23)	43% (26)	(38%) 25
Female	% (number)	62% (26)	58% (26)	57% (30)	57% (34)	(62%) 41
<30 years old	% (number)	0% (0)	4% (2)	0% (0)	0% (0)	0% (0)
30-50 years old	% (number)	88% (37)	85% (38)	81% (43)	80% (48)	(80%) 53
>50 years old	% (number)	12% (5)	11% (5)	19% (10)	20% (12)	(20%) 13

Metric	Unit	2021	2022	2023	2024	2025
Basic Salary & Remuneration of Women to Men (Seniority)						
Non-Executive	%	16% in favour of female	14% in favour of female	13% in favour of female	13% in favour of female	8% in favour of female
Executive	%	8% in favour of male	2% in favour of male	11% in favour of male	16% in favour of male	12% in favour of male
Management - Managerial	%	8% in favour of female	3% in favour of male	2% in favour of male	9% in favour of male	13% in favour of male
Management - Senior Management	%	3% in favour of female	45% in favour of male	37% in favour of male	37% in favour of male	5% in favour of male
New Hires Rate (Gender, Age, Seniority, Ethnicity and Nationality)						
Male	% (number)	44% (14)	41% (16)	35% (7)	24% (7)	38% (14)
Female	% (number)	56% (18)	59% (23)	65% (13)	76% (22)	62% (23)
<30 years old	% (number)	22% (7)	36% (14)	25% (5)	52% (15)	43% (16)
30-50 years old	% (number)	72% (23)	64% (25)	65% (13)	41% (12)	51% (19)
>50 years old	% (number)	6% (2)	0% (0)	10% (2)	7% (2)	6% (2)
Non-Executive	Number	11	10	3	6	7
Executive	Number	12	20	10	20	20
Management	Number	9	9	7	3	10
Ethnicity - Malay	Number	11	17	8	10	15
Ethnicity - Chinese	Number	18	21	11	17	18
Ethnicity - Indian	Number	3	1	1	2	3
Ethnicity - Others	Number	0	0	0	0	1
Nationality - Malaysian	Number	31	39	20	29	37
Nationality - Non-Malaysian	Number	1	0	1	0	0
Average hiring cost	RM/staff	511	38	702	437	966

Key ESG Data Summary

(All data reported is as at 31 December of the Financial Year unless stated otherwise)

Metric	Unit	2021	2022	2023	2024	2025
Voluntary Turnover Rate (Gender, Age, Seniority and Nationality)						
Overall Rate	% (number)	18% (45)	16% (39)	13% (34)	13% (34)	13% (34)
Male	% (number)	47% (21)	44% (17)	41% (14)	32% (11)	50% (17)
Female	% (number)	53% (24)	56% (22)	59% (20)	68% (23)	50% (17)
<30 years old	% (number)	24% (11)	33% (13)	17% (6)	18% (6)	21% (7)
30-50 years old	% (number)	60% (27)	59% (23)	65% (22)	50% (17)	62% (21)
>50 years old	% (number)	16% (7)	8% (3)	18% (6)	18% (6)	18% (6)
Non-Executive	Number	35% (16)	36% (14)	44% (15)	18% (6)	29% (10)
Executive	Number	36% (16)	49% (19)	41% (14)	44% (15)	47% (16)
Management	Number	29% (13)	15% (6)	15% (5)	38% (13)	24% (8)
Nationality - Malaysian	Number	45	39	34	34	34
Nationality - Non-Malaysian	Number	0	0	0	0	0
Development & Training						
Total hours of training	Hours	3,785	6,311	9,927	10,645	6,814
Average training hours	Hours/staff	16	26	39	41	26
Training hours by gender, age, staff category and nationality						
Male	Hours/staff	10	24	35	49	25
Female	Hours/staff	21	28	44	49	27
<30 years old	Hours/staff	21	34	44	50	26
30-50 years old	Hours/staff	16	26	42	43	28
>50 years old	Hours/staff	10	15	25	26	16
Non-Executive	Hours/staff	8	12	23	22	17
Executive	Hours/staff	27	34	52	54	34
Management	Hours/staff	23	53	56	57	30
Nationality - Malaysian	Hours/staff	16	26	39	41	26
Nationality - Non-Malaysian	Hours/staff	2	26	18	13	0
Staff who received ESG-specific/health and safety standards training	% (number)	98% (237)	98% (239)	100% (253)	99.6% (260)	100% (264)
Average training cost	RM/staff	407	496	1,342	1,109	1,501

Metric	Unit	2021	2022	2023	2024	2025
Employee Engagement Survey Engagement Score (Gender, Age and Seniority)						
Male	%	-	88%	84%	91%	88%
Female	%	-	84%	77%	73%	83%
<30 years old	%	-	89%	75%	80%	88%
30-50 years old	%	-	80%	81%	77%	85%
>50 years old	%	-	87%	81%	88%	84%
Non-Executive	%	-	91%	93%	92%	91%
Executive	%	-	78%	73%	77%	85%
Management	%	-	61%	64%	69%	76%
Human Rights						
Number of substantiated complaints concerning human rights violations	No. of cases	0	0	0	0	0
Occupational Health & Safety						
Staff						
Fatalities	No. of cases (rate per million manhours worked)	0	0	0	0	0
High-consequence injuries (Injuries resulting in permanent disability)	No. of cases (rate per million manhours worked)	0	0	0	0	0
Recordable injuries & Lost-Time Injury Frequency Rate	No. of cases (rate per million manhours worked)	2	1	0	0	1
Recordable work-related ill health cases (Occupational disease)	No. of cases	0	0	0	0	0
Lost day rate (relating to lost man-days)	Rate per million manhours worked	102.06	26.23	0	0	69.2
Absentee rate ⁴	% of total workdays scheduled	3.8%	4.9%	3.5%	3.7%	4.0%
Total staff scheduled working hours ⁵	Hours	431,568	427,488	445,280	465,624	466,752

⁴ Absentee rate was based on medical leave taken by CLMT staff, regardless of whether it was a work-related illness or not.

⁵ This is an estimate based on standard hours of work for CLMT staff. It does not include paid leave of absence from work e.g., annual leave.

Key ESG Data Summary

(All data reported is as at 31 December of the Financial Year unless stated otherwise)

Metric	Unit	2021	2022	2023	2024	2025
Supply Chain (Contractors)⁶						
Fatalities	No. of cases	0	0	0	0	0
High-consequence injuries (Injuries resulting in permanent disability)	No. of cases	0	0	0	0	0
Recordable injuries & Lost-Time Injury Frequency Rate	No. of cases (rate per million manhours worked)	0	0	0	0	0
Lost day rate (relating to lost man-days)	Rate per million manhours worked	0	0	0	0	0
Total number of contractor staff (working in properties operationally managed by CLI) ⁷	Number	-	-	-	264	315
Total contractor scheduled working hours	Hours	-	-	-	3,360	3,780
Supply Chain Management						
Total suppliers	Number	903	1,018	1,166	1,216	506
Local supplier (by spend)	%	97%	97%	97%	98%	98%
Percentage of the company's total property portfolio certified to a recognised building management standard for property	%	100%	100%	100%	100%	100%
Social Community						
Total amount invested in the community	RM	200,000	214,000	200,000	200,000	200,000
Total number of beneficiaries of the investment in communities	Number	658	1,213	2,344	2,563	2,245
Employees participated in community impact programmes	Number	73	87	139	186	212
Total hours spent on community impact programmes	Hours	461	587	1,201	1,403	1,737

6 This covers all the supply chain (contractors) staff in property management. Supply chain includes cleaning, security, pest control, M&E services such as fire protection, lift and escalator contractors.

7 This covers CLI's cleaning and security contractors working in assets operationally managed by CLI in Malaysia. The number of workers was computed using full-time equivalents based on the information in the maintenance contracts.

GOVERNANCE DATA

Metric	Unit	2021	2022	2023	2024	2025
Board Members						
Number at year-end	Number	8	8	9	8	9
Male	% (number)	75% (6)	88% (7)	78% (8)	63% (5)	44% (4)
Female	% (number)	25% (2)	12% (1)	22% (2)	37% (3)	56% (5)
<30 years old	% (number)	-	-	-	-	-
30-50 years old	% (number)	12% (1)	12% (1)	22% (2)	25% (2)	11% (1)
>50 years old	% (number)	88% (7)	88% (7)	78% (7)	75% (6)	89% (8)
Ethnicity - Malay	Number	1	1	1	1	1
Ethnicity - Chinese	Number	7	7	8	7	8
Ethnicity - Indian	Number	0	0	0	0	0
Ethnicity - Others	Number	0	0	0	0	0
Nationality - Malaysian	Number	5	4	5	5	6
Nationality - Non-Malaysian	Number	3	4	4	3	3
Board Composition						
Board independence	%	63%	63%	67%	63%	56% ⁸
Women on the board	%	25%	13%	22%	37%	56% ⁹
Management Diversity						
Women in leadership (management team)	%	62%	58%	57%	57%	62%
Ethical Behaviour						
Anti-corruption disclosures	Discussion and number of standards	AR 2021: • Corporate Governance (Pg 77-78) • Statement on Risk Management and Internal Control (Pg 104-109)	AR 2022: • Corporate Governance (Pg 72- 76) • Statement on Risk Management and Internal Control (Pg 100-102)	AR 2023: • Corporate Governance (Pg 77- 78) • Statement on Risk Management and Internal Control (Pg 103)	AR 2024: • Corporate Governance (Pg 71- 72) • Statement on Risk Management and Internal Control (Pg 95)	AR 2025: • Corporate Governance (Pg 91) • Statement on Risk Management and Internal Control (Pg 117)
Anti-corruption training for staff	% (number)	100% (243)	100% (244)	100% (253)	97% (252)	100% (264)
Non-Executive	% (number)	55% (135)	53% (128)	46%(117)	23%(58)	41% (109)
Executive	% (number)	27% (66)	29% (71)	33% (83)	32% (80)	34% (89)
Management	% (number)	18% (42)	18% (45)	21% (53)	45% (114)	25% (66)
Percentage of operations assessed for corruption-related risks	%	100%	100%	100%	100%	100%
Confirmed incidents of corruption and action taken	No. of cases and action taken	0	0	0	0	0
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	No. of cases	0	0	0	0	0

8 Figure is 57% as at 1 Jan 2026 following the resignations of Dato' Ng Tiong Lip (Dato' Jeffrey Ng) and Lim Cho Pin Andrew Geoffrey.

9 Figure is 71% as at 1 Jan 2026 following the resignations of Dato' Ng Tiong Lip (Dato' Jeffrey Ng) and Lim Cho Pin Andrew Geoffrey